



The 12th IAWBH Conference - Rescheduled Virtual/Online - 12-14 April 2021

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Key data for this account

Submission/s

Submission ID:

149 [\[PDF\]](#) [\[HTML\]](#)

Abstract title:

Return to work policy to Detour to work practice: An innovative approach to empowering victims of workplace bullying

Submitted by:

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Status:

Accepted

Reviews:

Submission 149 | Review 1

Numerical criteria

Content:

4
Significance:
4
Originality:
4
Relevance:
4
Style:
4

Comment

I find this very interesting particularly in current times. So many people are facing return to their workplace in times of uncertainty - there may be scope to consider the past 12 months in terms of people who have adapted to work from home, then facing moving back or being forced to move back to the office, although a more flexible working pattern may be more suitable, and efficient.

Recommend for acceptance or rejection

Accept

Recommend as oral or poster

Oral

Submission 149 | Review 2

Numerical criteria

Content:
4
Significance:
5
Originality:
3
Relevance:
5
Style:
2

Comment

This is a very important and insufficiently emphasised topic in the field of workplace bullying. Return to work programs that fail, for whatever reason, can spell disaster for targets. Safe return to work may be the last opportunity they have to satisfactorily rehabilitate. It is critical that return to work programs enhance the healing process for all stakeholders.

Recommend for acceptance or rejection

Accept

Recommend as oral or poster

Oral