

This is to certify that

Karen Hayes

**has achieved the status of
Senior Fellow (SFHEA)**

In recognition of attainment against the
UK Professional Standards Framework for
teaching and learning support in higher
education.

**Fellowship reference
PR278851**

**Date of Fellowship
26/03/2024**



Alison Johns

Chief Executive
Advance HE



Professor Mark E. Smith

Chair of the Board
Advance HE